

## **BENEFITS**

As a small business, POWTEC, LLC sees each employee as an individual contributor to our success. Our motto is simple: “Happy employees create happy customers.” We hire the very best in each sector. Our business is based on forming long lasting, mutually beneficial relationships.

We offer compensation packages that include an emphasis on work/life balance, competitive compensation and above industry standard benefits.

### **Health and Wellness Benefits**

- Medical, Dental, Vision, and Prescription Drug Coverage
- Matching 401(k) Retirement Investment Plan
- Company Short Term Disability Insurance and Long-Term Disability Insurance
- Paid Time Off (PTO)\*
- Company Paid Holidays\*
- Employee Assistance Program (EAP)
- Employee Recognition Programs
- Tuition Reimbursement Program\*

POWTEC supports and encourages our employees’ professional growth by offering tuition reimbursement on an annual basis. Gaining new skills and attaining industry specific certifications enables our employees to grow with us, take on new tasks, and further career growth.

*\*Specific benefits offerings may vary and are based upon employment status.*